



**UKRAINIAN WOMEN'S EXECUTIVE DEVELOPMENT PROGRAM**  
**October 31 to November 11, 1994**

**CANADIAN CENTRE  
 FOR MANAGEMENT  
 DEVELOPMENT**

**CENTRE  
 CANADIEN DE  
 GESTION**



**Front Row** Anik Allard, Mary Lorna Kibbee, Vasyl Kosenko, Suzanne Faure,  
 Joanne Charnetski

**Back Row** Olena Tkachenko, Oksana Yurchuk, Tetiana Mazurenko, Katrina Murray,  
 Liudmyla Hrebenuk, Tetiana Vlasenko, Luidmyla Moshkola, Tetiana Melesyk,  
 Svitlana Kulykova, Olha Shalenko

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Research, Management Studies, Program and Curriculum Development, and Continuing Education satellite campuses for local government training.

IPALG is administered by the Canadian Bureau for International Education, which is the only Canadian organization dedicated primarily to international education and the promotion of the free movement of ideas and learners across national borders.

The goals of IPAL are to:

- a) develop leadership capacity and institutional competence of the Institute as a central force in the creation of an effective public service and,
- b) to establish a sustainable institution in the development, management and delivery of professional training programs in public administration to all levels of the Ukrainian government.

**COMPONENTS OF IPALG**

All components of the IPALG project are directly linked to the overall goal of strengthening the leadership capacity and

competence of the Institute. In particular, Canada provides many opportunities for academic training, practical work attachments, fellowships in public administration and internships in Canada. Study visits by IPALG instructors are organized to permit them to develop training methodologies, or to undertake research or a work attachment aimed at developing professional competence. For example, IPALG graduates are offered internships within a Canadian organization, and Institutional Sustainability Fellowships for future IPALG staff are individually designed, to arrive at the optimum blend of academic and practical work experience in the operations of an institute of public administration.

The current IPALG project is planned for up to three years (1993-1996) with the express purpose of providing a solid base for the future of the Institute.